



**City of  
Lloydminster**

***Policy***

<b>Policy Title:</b>	Pest Management Policy	<b>Policy Number:</b>	720-02
<b>Date of Adoption:</b>	April 6, 2020	<b>Motion Number:</b>	101-2020
<b>Date of Amendment:</b>	May 25, 2026	<b>Motion Number:</b>	144-2026

**1. Purpose:**

- 1.1. To provide a strategic framework for the management of Pests within the City and within City owned lands.
- 1.2. To outline responsibilities of the City’s appointed inspectors responsible for the management of Pests within the City.

**2. Definitions:**

<b>Administration</b>	An employee or contract employee of the City of Lloydminster.
<b>City</b>	The corporation of the City of Lloydminster.
<b>IPM</b>	Integrated Pest Management. An ecosystem-based strategy that focuses on long-term prevention of Pests of their damage through a combination of techniques such as biological control, habitat manipulation, modification of cultural practices and use of resistant varieties.
<b>Member of Council</b>	An individual elected pursuant to <i>The Local Government Election Act, 2015</i> (Saskatchewan) as a Member of Council.
<b>Naturalization</b>	An approach that emphasizes landscapes and ecosystems to develop and sustain themselves with minimal human intervention while enhancing biodiversity of native or well-adapted plant species, and soil sustainability and erosion control.
<b>Nuisance Pests</b>	A pest that disrupts human activities, causes property damage, or threatens health which has been regulated to control as a municipality.
<b>Pest Control Inspector</b>	A person employed by the City and appointed by Council whose duties include the control of animals that cause problems. Pest Control Inspectors operate under provincial and federal legislation.

<b>Pesticide</b>	An approved product registered with the Pest Management Regulatory Agency (PMRA) of Health Canada. A substance that directly or indirectly prevents, repels, alters or destroys unwanted Pests.
<b>Pests</b>	Any organism, including weeds, insects, diseases, rodents, etc., which by the location or size of its population, adversely interferes with the health, environmental, functional or economic goals of humans.
<b>PMRA</b>	Pest Management Regulatory Agency.
<b>Weed Control Inspector</b>	A person employed by the City and appointed by Council whose duties include the control of regulated weeds within City boundaries under provincial and federal legislation.

**3. Scope:**

- 3.1. To protect the health and safety of the environment, the public and workers, by selecting the most suitable practice and/or product, using all products in accordance with label instructions and consistent with all laws and regulations, and ensuring the use of appropriate personal protective equipment
- 3.2. This Policy shall apply to all members of Administration and all City owned and operated lands, except lands leased to other parties.

**4. Integrated Pest Management:**

- 4.1. The City will endeavor, as financial resources allow, to provide the community with aesthetically pleasing boulevards, parks and open spaces by controlling weeds and other Pests. As such, a variety of preventative non-chemical Pest management strategies are considered before using the most suitable approved Pesticide.
- 4.2. The City will comply with its obligations to the regulations and management of regulated pests per the *Alberta or Saskatchewan Weed Control Acts*.
- 4.3. All forms of Pest management activities on City property will follow the principles of IPM.
  - 4.3.1. The City will develop strategies for pest management using an IPM approach.
  - 4.3.2. Pesticides may be used where alternative practices or products have not been effective in managing the Pest.

- 4.4. The City understands that healthy vegetation successfully competes with weeds and disease and that Pesticide use can be reduced by increasing cultural and mechanical practices to improve long-term vegetation health.
- 4.5. The City may choose to Naturalize or promote Naturalization within Parks, boulevards, lakes, ponds, roadsides.
- 4.6. The City may perform pond and lake treatments within City owned ponds, retention ponds, or lakes with best interest in maintaining aesthetically pleasing scenery and healthy ecosystems.

## **5. Pesticide Use:**

- 5.1. All forms of Pesticide used will be registered for use and approved by the PMRA.
- 5.2. All City personnel or its contractors which conduct the use of Pesticides will carry appropriate certification to do so.
- 5.3. All Pesticides used will be used according to their label.
- 5.4. The City will comply with its obligations to the regulations and management of regulated pests per the *Alberta or Saskatchewan Weed Control Acts*.
- 5.5. The public shall be notified when a Pesticide requiring notification or re-entry interval has been used.
  - 5.5.1. Notices may be posted in high traffic entrances when a Pesticide has been used, until reentry is suitable.
  - 5.5.2. Reentry timeframes are based on product label specifications.

## **6. Weed Control Inspectors:**

- 6.1. Weed Control Inspectors may issue an inspector notice to residents or businesses to control regulated weeds on the respective property under provincial legislation.
- 6.2. A person shall not willfully obstruct or delay a Weed Control Inspector in the exercise of the Weed Control Inspector's duties or powers to enforce and monitor compliance with provincial legislation.
- 6.3. A Weed Control Inspector may enter public or private land or personal property at a reasonable time after given consent, or after the owner has been given notice.

- 6.4. Expenses incurred by a Weed Control Inspector enforcing an inspector notice are due to the local authority by the person subject to that notice in the form of invoice or property tax as per the provincial legislation.

## **7. Nuisance Pest Control:**

- 7.1. The safety of residents, users, and property are the highest priority during any activities that are intended to mitigate Nuisance Pests.
- 7.2. Pest Control Inspectors may use approved methods to remove or destroy Nuisance Pests within City lands per the Alberta Wildlife Regulations and valid Saskatchewan permits issued for City lands and the Neale Edmunds Complex that pose a risk to human safety or have the potential to damage infrastructure or property.
- 7.3. The City assumes no liability for damage to private property caused by Nuisance Pests, nor for any associated costs.
- 7.4. A Pest Control Inspector may use live traps, kill traps, bow, firearms, or chemicals to control Nuisance Pests.

## **8. Pest Control Inspectors:**

- 8.1. A Pest Control Inspector shall be authorized to temporarily close City property, lands, or facilities with approval of the facility manager.
- 8.2. A Pest Control Inspector shall be authorized to assign City personnel or contractors to provide support with Nuisance Pest control.
- 8.3. Within City limits, a Pest Control Inspector shall give notice of location and cause to local RCMP, and the Director of Transportation & Parks Services after discharging a firearm.

## **9. Penalty:**

- 9.1. Any member of Administration found to be in violation of this Policy may be subjected to a disciplinary action. Such action may be dependent upon the nature of the breach of this Policy; discipline may range from a verbal warning to dismissal with cause.
- 9.2. Any Member of Council found to be in violation of this Policy may be dealt with utilizing the "Council Code of Ethics Bylaw" or provisions of "The Lloydminster Charter."

## **10. Responsibility:**

- 10.1. City Council shall review and approve all policies.

10.2. Administration may administer this Policy through the use of a supporting procedure, as required.